

MOVING UP

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Half or One Day Seminar



Moving Up employees create value for their organization. The indispensable employee is worth finding and keeping.

The most needed and essential workers are so hard to replace, so dangerous to lose, and so important to an organization's success that they might as well be irreplaceable.

Indispensable employees don't wait for instructions or directives. They figure out what needs to be done and they take action. They can create order out of chaos, they can generate ideas, they can innovate on the fly, and they can connect the dots.

You don't become an extraordinary employee just because you are different. But the only way to be extraordinary and indispensable is to be different.

The only thing keeping you from being exceptional and indispensable is your own determination.

Moving Up helps employees focus on themselves, on dreaming big, on believing in themselves and their abilities, on setting goals, and on making decisions that will drive their happiness.

Indispensable and extraordinary employees set goals and work tirelessly to achieve them. They don't sit on the sidelines and hope that success comes to them.

YOUR FUTURE IS UP TO YOU

- Indispensable employees make a difference
- Unlock the Exceptionalism inside you
- Overcome your self-limitations
- Someone is going to move up. It might as well be you

WHAT MAKES PEOPLE SO VALUABLE THAT THEY CANNOT BE REPLACED

- The principles of Moving Up

YOU'VE GOT TO BELIEVE IN YOURSELF

- Change your outlook on life and reorient your attitude
- Those that succeed get ahead by doing more and working creatively
- Positive visualizations
- Personal affirmations

LEARN HOW TO STAND OUT

- Learn how to make a difference
- Indispensable employees are made not born

SELF-CONFIDENCE IS POWER

- Indispensable extraordinary employees set goals and work tirelessly to achieve them
- Vague or hazy goals produce hazy results
- Moving Up is something you can do for yourself

OVERCOMING YOUR FEAR

- Our limitations on ourselves can be crippling
- Fear is a powerful and dangerous emotion

GOALS

- Write goals down
- Make sure goal is big enough
- Work for something you really want
- Be as detailed as you can
- Express goals in the positive
- Set target dates

SELF-IMPOSED LIMITATIONS

- Personal resistance holds you back
- Remove your own ceiling
- Expose yourself to failure to achieve extraordinary success
- Don't settle -- Dream bigger and better

MOVING UP

- Be prepared to do more
- Overachieve
- Exceed expectations
- Overcome obstacles that get in the way

INDISPENSABLE EMPLOYEES

- Make things happen
- Find New solutions to problems that cause others to quit
- Stand Out

PERSONAL AND PROFESSIONAL DEVELOPMENT

- Invest in yourself
- Associate with successful people
- Avoid friends with negative attitudes